

Enhancing Your Program



Evaluate Each Step of the Way



Change is Not Easy

Beating Your Head Against The Wall



Start with the Basics

AND MANUEL MANUE

Policy, Training, Evaluation & Corrective Action

It's not just about reinventing, but strengthening

Use What You Have

Getting Started

Policy

- Review
- Align
- Adjust

Training

- Effective
- All Inclusive
- Document

Evaluation

- Schedule
- Reporting Method
- Abatement

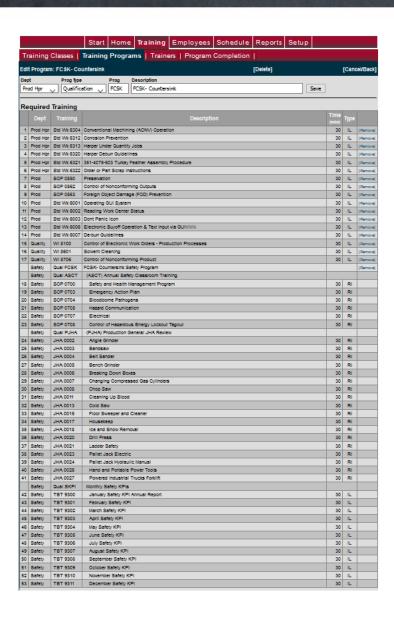
Corrective Action

- Identify
- Employee Involvement
- Sustainability

Policy - Hazard Communication

| ALD E | | | Safety Data Sheets | S | | | | | | | | |
|--------------------------------------|---|------------|--|------------|----|----|----|----|----|----|------------|--|
| AIR-F | | | To Add, Replace or Delete Documents | s | | | | | | | K | |
| Precautionary St | Save/Copy, Overwrite, or Remove from the following Directory: \\cmi-intranet\xampp\\htdocs\msds\data repository | | | | | | | | | | | |
| Avoid heat, sparks, | Format: Document Title - YYYY-MM-DD.PDF | | | | | | | | | | | |
| Avoid contact with | | | Tomat. Document Title - TTT T-WWI-DB. | Di | | | | | | | dneys, | |
| Wash thoroughly at | [BAC | CK] | | | | | | | | | ucous | |
| Use adequate venti | | Date | Safety Data Sheet Title (Click to View) | FileDate | WP | HP | AD | AS | СО | нт | vous | |
| | 1 | 2015-05-19 | 100% Silicone Window & Door White | 2017-06-29 | | | | | | | ry tract | |
| First Aid | 2 | 2016-12-15 | 16-2000Q | 2017-07-25 | | | | | | | | |
| | 3 | 2007-02-14 | 264 MOR Sheet GT Midwest-Harper | 2016-12-14 | | | | | | | | |
| | 4 | 2015-02-09 | 35% Liquid Calcium Chloride Snow & Ice Melter | 2018-11-13 | | | | | | | | |
| | 5 | 2019-02-19 | 3M Aerospace Sealant AC-770 B-2 | 2019-03-20 | | | | | | | | |
| | 6 | 2015-10-09 | 3M Aerospace Sealant AC-770 B-2 | 2016-11-30 | | | | | | | | |
| Manufacturer: F | 7 | 2015-02-03 | 3M Aerospace Sealant AC-770 B-2 Base | 2017-06-27 | | | | | | | 08 | |
| Emergency Cont | 8 | 2015-02-13 | 3M Aerospace Sealant AC-770 B-2 Catalyst | 2017-06-27 | | | | | | | L4 | |
| | 9 | 7-4-12.pdf | 3M Bondo Lightweight Body Filler -2 | 2019-03-20 | | | | | | | | |
| Precautionary St | 10 | 2014-08-20 | 3M Dual Lock | 2015-06-11 | | | | | | | | |
| Avoid contact with | 11 | 2015-01-23 | 3M Edge Sealer 3950 | 2015-06-11 | | | | | | | | |
| Use with adequate | 12 | 2018-05-21 | 3M Scotch-Weld Epoxy Adhesive EC-2216 BA Gray, Part B | 2019-04-08 | | | | | | | | |
| Avoid heat, sparks, | 13 | 2015-01-27 | 3M Scotch-Weld Epoxy Adhesive EC-3333 B-A Part B | 2017-08-15 | | | | | | | | |
| | 14 | 2015-01-29 | 3M Scotch-Weld Urethane Adhesive EC-3532 B-A Part B | 2017-06-27 | | | | | | | | |
| Manufacturer: V | 15 | 2015-04-16 | 3M Scotch Weld Hot Melt Adhesive | 2015-07-20 | | | | | | | | |
| Emergency Cont | 16 | 2018-08-24 | 3M Weld-Thru Coating II, PN 05917 | 2019-04-08 | | | | | | | L 4 | |
| ODO | 17 | 8-7-25.pdf | 3M™ High Performance Rubber and Gasket Adhesive 1300 -2 | 2019-03-20 | | | | | | | IG | |
| Precautionary St Avoid heat, sparks, | 18 | 8-6-29.pdf | 3M™ High Performance Rubber and Gasket Adhesive 1300L -2 | 2019-03-20 | | | | | | | | |
| Avoid contact with | 19 | 07-5-8.pdf | 3M™ Scotch-Weld Epoxy Adhesive 2216 BA Gray - | 2019-03-20 | | | | | | | h | |
| Do not breathe vap | 20 | 8-5-21.pdf | 3M™ Scotch-Weld™ Epoxy Adhesive EC-3333 -2 | 2019-03-20 | | | | | | | | |
| Use adequate venti | 21 | 8-5-21.pdf | 3M™ Scotch-Weld™ Hot Melt Adhesive 3792LM AE, 3792LM -2 | 2019-03-20 | | | | | | | | |
| Manufacturer: A | 22 | -2018-5-21 | 3M™ Scotch-Weld™ Instant Adhesive CA8 Clea | 2019-03-20 | | | | | | | | |
| Emergency Cont | 23 | 8-5-18.pdf | 3M™ Scotch-Weld™ Neoprene High Performance Contact Adhesive EC-1357 Grey-Green -2 | 2019-03-20 | | | | | | | L4 | |
| | 24 | 8-5-21.pdf | 3M™ Scotch-Weld™ Neoprene High Performance Contact Adhesive EC-1357 Grey-Green -2 | 2019-03-20 | | | | | | | | |

Training



- New Hire Orientation
- New Hire Training Plans
- Employee Transfers
- On the Job Training

Training

September Tool Box Talk Exercise



Wichita/Harper/ Accurate/Assembly

To complete this months Tool Box Talk – Answer the following items on a piece of paper & turn into your supervisor. Supervisors will collect and turn into the Safety Coordinator:

- When you dispense a flammable liquid into a secondary container you should _____ the two containers.
- In your work area, what is the Class of extinguisher closest to you? _____
- Fire extinguishers should be no more than _____ ft. away from you at any time.

Once complete, you can sign off in CMIU. If an employee is not listed, let Denise know.

Training

Safety Proficiency Evaluation

[BACK]

Powered Industrial Truck (Forklift) Proficiency

[Edit]

| | [Luit] | | | |
|----------------|--------------------|--|--|--|
| Audit Date: | 2019-07-22 | | | |
| Operator Name: | Malcolm Montgomery | | | |
| Auditor Name: | Daniel Brooks | | | |
| OTJ Trainer: | Daniel Brooks | | | |

conditions, items in aisle way)?

Save

| 1 | Inspection | Results | Comments | Follow up Cleared |
|----|--|------------------|----------------------|----------------------|
| | Can the operator demonstrate and describe inspection of the following? | O Yes O No O N/A | | |
| 2 | Manufacturer ID plate | O Yes O No O N/A | | |
| 3 | Horn | O Yes O No O N/A | | |
| 4 | Hydraulic fluid, coolant and oil level | O Yes O No O N/A | | |
| 5 | Raise/lower mast | O Yes O No O N/A | | |
| 6 | Brakes | O Yes O No O N/A | | |
| 7 | Mast chains | O Yes O No O N/A | | |
| 8 | Tires | O Yes O No O N/A | | |
| 9 | Tilt | O Yes O No O N/A | | |
| 10 | Oil leaks | O Yes O No O N/A | | |
| | Did the operator survey the area for hazards in operators travel path (overhead hazards, flo | OVer ONE ONIA | Safety Certification | ons ar |

Safety Certifications and Approvals Personnel List

[BACK] [ADMIN]

| First Ai | d & CPR - Harper | Certified | Expires | Comments |
|----------|------------------|------------|------------|----------|
| 1 | Barnes, Jeremy | 2018-06-07 | 2020-06-07 | |
| 2 | Green, Angel | 2018-06-07 | 2020-06-07 | |
| 3 | Harding, Seth | 2018-06-07 | 2020-06-07 | |
| 4 | Haught, Heather | 2018-06-07 | 2020-06-07 | |
| 5 | Keeney, Greg | 2018-09-20 | 2020-09-21 | |
| 6 | Taylor, Shane | 2018-06-07 | 2020-06-07 | |
| 7 | Vaughn, Scott | 2018-06-07 | 2020-06-07 | |
| 8 | Walter, Jamie | 2018-09-20 | 2020-09-20 | |

Evaluation

Environmental, Safety, and Health Catchlog

| | | [BACK] | Wichita ☑ Harper ☑ Corporate ☑ | Start | : 2019-07-0 | 1 1 | End: 2019- | 07-31 | Subn | nit | [SETU | P] [NEW | I | | | |
|----------------|----------------|-----------|--------------------------------------|--------|------------------|--------------|------------------|-----------------|--------------|--------------|----------------|-----------|--------------|----------|-------|--|
| Finding Cat. | Violation Cat. | Abated | General Desc. | 0 | etail Desc. | | | | | | | | Division | Dept./Le | oc. | |
| Personal Catch | Safety | Υ | Personal Protective Equipm | ent E | mployee not | wearing PPI | E on productio | n floor | | | | | Wichita | Aisle W | ay | |
| Facility Audit | Safety | Υ | Hazard Communication | C | ontainer not p | roperly labe | eled | | | | | | Harper | Mainten | ance | |
| Facility Audit | Safety | Υ | Hazard Communication | I. | lo chemical la | bel on produ | uct | | | | | | Harper | HFP | | |
| Facility Audit | Environmental | Υ | Hazard Communication | N | fultiple non la | beled contai | iners in Flat P | attern, Mill, H | eat Treat, | | | | Harper | HHT | | |
| Personal Catch | Safety | Υ | Housekeeping | l | lsed rags left i | n the follow | ing areas by ⊦ | larper mainter | nance depart | ment - Jog N | Mill and Route | Brake | Harper | Other | | |
| Facility Audit | SAFETY | | | Weight | 1 | 2 | 3 | Α | 5 | 6 | 7 | 8 | 9 | 10 | Total | |
| Personal Catch | | | | weight | | | | | | _ | · · | | | | Total | |
| Personal Catch | | | e and healthy | | Inconsis | | | Consist | | | | | ınd often ex | ceeds | | |
| Personal Catch | work environ | | - | | | | | | | | ompletes | | | | | |
| Facility Audit | company saf | fety poli | cies and | | not com | pleted r | equired | required | training | and | | Demon | strates | | | |
| Facility Audit | regulations. | | | | training. | Incons | istently | success | fully app | lies kno | wledge | continu | ing commit | ment | | |
| Facility Audit | | | | | identifie | s and re | eports | gained. | Consiste | ently ide | ntifies | to a chie | ving a safe | and | | |
| Facility Audit | | | | | incident | s hazar | ds and | and repo | orts incid | lents ha | azards | healthy | work | | | |
| Facility Audit | | | | | | | hibits or | and nea | | | | | ment. Volur | teers | | |
| Personal Catch | | | | | hinders | | | others to | | | _ | | me a safety | | | |
| Personal Catch | | | | | | | | | | sale wol | K | | tee membe | · | | |
| Facility Audit | | | | | following | | /OTK | practice | 5. | | | | | | | |
| Facility Audit | | | | | practice | S. | | | | | | | responder | | | |
| Facility Audit | | | | | | | | | | | | | ents major | - | | |
| Facility Audit | | | | | | | | | | | | improve | ment within | n their | | |
| Facility Audit | | | | | | | | | | | | depar | | | | |
| Facility Audit | | | | | | | | | | | | | | gray a | | |
| Facility Audit | | | | 5 | | | | | | | | | | Y | 50 | |
| Facility Audit | | | | | | | | | | | | | 145.11 | | 50 | |
| Facility Audit | Safety | N | Hazard Communication | | lon labeled co | | | | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | Hazard Communication | | lon labeled co | | | | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | 5S Checklist | | | | th findings in v | work center | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | Machine Guarding | | terlock turned | | | | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | General Duty Clause | | afety no longe | | n dotco | | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | General Duty Clause | | ndmills not co | | | | | | | | Wichita | TLG2 | | |
| Facility Audit | Safety | N | General Duty Clause | | ndmills not co | | | | | | | | Wichita | 5CLT | | |
| Facility Audit | Safety | N | Machine Guarding | | lachine guard | | | | | | | | Wichita | 5CLT | | |
| Facility Audit | Safety | N | Machine Guarding | | ow visibility th | | line guarding | | | | | | Wichita | 5CLT | | |
| Facility Audit | Safety | N | Hazard Communication | N | lon labeled co | ntainer | | | | | | | Wichita | 5CLT | | |

Evaluation

Safety Internal Audits

| | | | | ☑ Assemb | oly 🗹 Corpor | rate ☑ Harpe | er 🗹 Tech & Space 🗹 Wichi | a Show | | | | | |
|---|---------------|-------------------------|----------------------------|----------|----------------|----------------|------------------------------|--------|--------|-----------|-------------|--------|----------|
| | | | [BACK] | | [View | v Completed] | [CAR Index] | [Setu | p] [NE | W] | | | |
| | AUDIT Date | 1 ST AUDITOR | 2 ND Auditor | Division | Work Center | RESPONSIBLE | EVALU | ATION | | STATUS | DUE Date | | |
| 1 | 2019-09-19 | Denise Cundiff | | Harper | - | Denise Cundiff | CAR Effectiveness Evaluation | | ! | Scheduled | | [EDIT] | [DELETE] |
| 2 | 2019-09-19 | Denise Cundiff | | Harper | - | Denise Cundiff | CAR Effectiveness Evaluation | | ; | Scheduled | | [EDIT] | [DELETE] |
| 3 | 2019-09-19 | Denise Cundiff | | Harper | - | Denise Cundiff | CAR Effectiveness Evaluation | | : | Scheduled | | [EDIT] | [DELETE] |
| 4 | 2019-09-19 | Denise | | Harper | _ | Denise Cundiff | CAR Effectiveness Evaluation | | | Scheduled | | [EDIT] | [DELETE] |

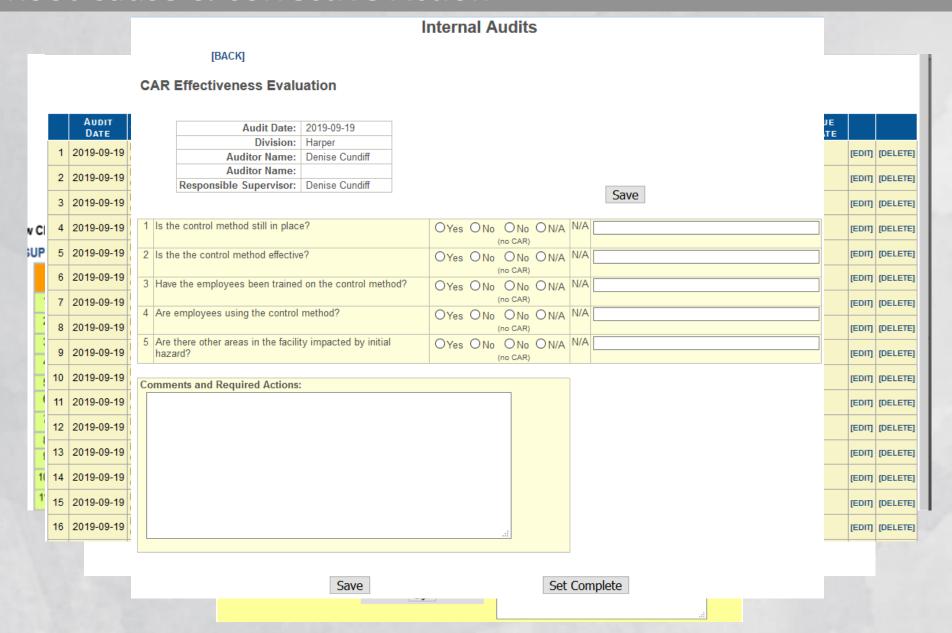
Emergency Action Plan

| Audit Date: | 2019-10-10 |
|-------------------------|----------------|
| Division: | Wichita |
| Auditor Name: | Denise Cundiff |
| Auditor Name: | |
| Posponsible Supervisor: | Donico Cundiff |

Save

| 1 | 1910.38 Employee emergency plans | O Yes O No O No O N/A | N/A | |
|----|--|-----------------------|-----|--|
| 2 | Does the employer have an Emergency action plan that addresses what may happen in the workplace, such as fires, toxic chemicals releases, tornadoes, blizzards or floods? | O Yes O No O No O N/A | N/A | |
| 3 | Does the employer list in detail the procedures to be taken by those employees that stay behind with a list of stages that a safe shutdown can be completed? | O Yes O No O No O N/A | N/A | |
| 4 | Does the employer have floor plans or workplace maps which clearly show an emergency escape route included in the emergency action plan with color coding that will aid the employees in determining their route assignments? | O Yes O No O No O N/A | N/A | |
| 5 | Does the employer have a developed plan which is explained in detail regarding medical and first aid duties that are to be performed and by whom, including all employees are to be told what actions they are to take in these emergency situation? | O Yes O No O No O N/A | N/A | |
| 6 | Does the employer have safe areas or refuge for evacuation that has been determined and identified in the plan? | O Yes O No O No O N/A | N/A | |
| 7 | Does the employer have exterior refuge or safe areas which may include parking lots, open fields or streets which are away from the emergency site and do they provide sufficient space to accommodate employees? | O Yes O No O No O N/A | N/A | |
| 8 | After the evacuation is completed does the employer account for or otherwise verify that all employees are in safe areas? | O Yes O No O No O N/A | N/A | |
| 9 | Does the employer coordinate their plans with their employees in both buildings to avoid conflicts and confusion? | O Yes O No O No O N/A | N/A | |
| 10 | Does the employer have a "fire prevention housekeeping" for the control of flammable and combustible waster materials? | O Yes O No O No O N/A | N/A | |
| 11 | Are the employees and supervisors trained to look for specific type of control devices on equipment, along with periodic inspection or testing to make sure the controls are operable? | O Yes O No O No O N/A | N/A | |

Root Cause & Corrective Action



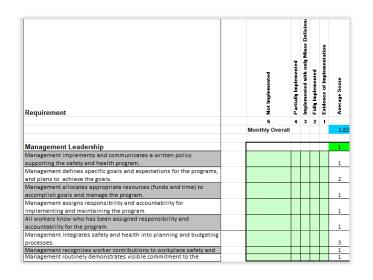


Use Data to Drive Change

AN MARKEN WAR ON THE STATE OF T

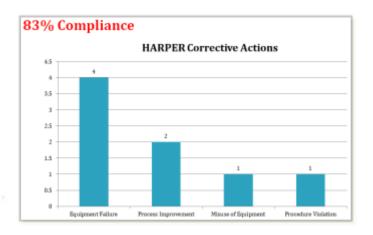
Develop Tools, Report Data, Identify Areas of Risk

Getting Started reporting data



Collect information from the processes you have put in place.

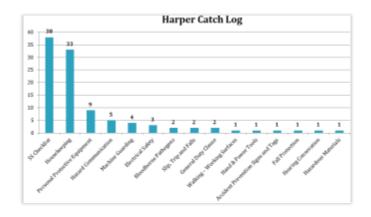
Let the data drive the change.



Set goals for the processes you have established (No reinventing the wheel here).

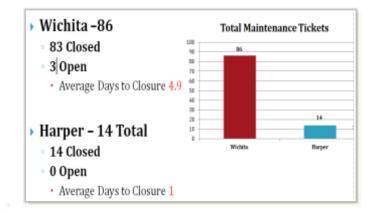
Goals should be in alignment with existing requirements of OSHA standards.

Getting Started with Templates



What trends are you identifying?

Report the full picture.





Questions...

Your Job is Not Easy & It's Never Done!

AND MANUAL MANUA

It Does Get Easier

